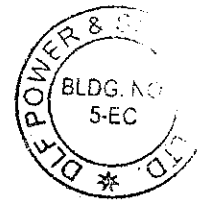
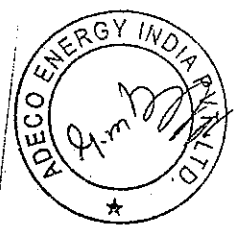


Name and address of contractor- Adeco Energy India Pvt. Ltd.
C-2, Udyog Vihar Phase-V, Gurugram, Haryana, Pin-122016.

FORM- 12
[Rule 77(1)(a)(ii)]
MUSTER ROLL

Name and address of principal employer
DLF POWER & SERVICES LIMITED
Energy Center, Building-05, DLF Cyber City,
DLF Phase-I I, Gurugram, Haryana, Pin-122002
For the month of July'2020

S.NO.	Emp. Code	Name	Designation	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present	Off / Holiday	Leave Paid	Absent	Total			
1	AE-705	Satish Kumar	Electrician	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2	1	0	28	3		
2	AE-707	Goutam Kishor	Electrician	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31	
3	AE-1312	Amit Mani Tiwari	Electrician	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31	
4	AE-1044	Sudhir Kumar Sudhakar	Electrician	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31	
	AE-1519	Sunil Yadav	Electrician	New Joining							P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	26	5	0	0	31
	AE-692	Chandannath Goswami	Pantry Boy	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	22	3	0	1	25	
7	AE-1317	Firoj Sardar	House Boy	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31	
	AE-693	Gopalnath Goswami	House Boy	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	24	5	0	2	29	
9	AE-1150	Arjun	House Boy	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	26	4	0	1	30	
10	AE-1407	Tara Chand	House Boy	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	2	0	0	29	2	
				P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31	



Pay Register for the Month of July, 2020

Employee Particulars		Days	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pa
Sno : 1 Emp.Cd.:AE-692 Name: CHANDANNATH GOSWAMI F/H : SH JOGANATH GOSWAMI Desg: PANTRY BOY Pf N: HR-29340/446 Esi : 692436U125 UAN : 100466785747 Adhr: 494301129725 DOJ : 01-10-2014		WD 27.00 HD 4.00 PD 31.00	BasicPay HRA Oth Alw	9,949.19 2,167.00 2,308.00	9,949.00 2,167.00 2,308.00	0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	1,226.00 109.00 25.00	13004.00
Total			14424.19	14424.00	0.00	Total	1360.00	13004.00	
Sno : 2 Emp.Cd.:AE-693 Name: GOPALNATH GOSWAMI F/H : SH JOGANATH GOSWAMI Desg: HOUSE BOY Pf N: HR-29340/446 Esi : 6924361452 UAN : 100466785752 Adhr: 573310960556 DOJ : 01-10-2014		WD 28.00 HD 4.00 A 1.00 PD 30.00	BasicPay HRA Oth Alw	9,408.15 711.00 879.00	9,105.00 688.00 879.00	0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	998.00 81.00 22.00	13004.00
Total			10998.15	10672.00	0.00	Total	1101.00	9671.00	
Sno : 3 Emp.Cd.:AE-705 Name: SATISH KUMAR F/H : SH. RAVINDRA NATH RAM Desg: ELECTRICIAN Pf N: HR-29340/458 Esi : 6924362390 UAN : 100466806020 Adhr: 724158048951 DOJ : 01-10-2014		WD 2.00 HD 1.00 A 28.00 PD 3.00	BasicPay HRA Conveyance Oth Alw washing Alw	9,475.43 4,738.00 84.00 478.00 1,600.00	917.00 459.00 8.00 478.00 155.00	0.00 0.00 0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	140.00 14.00 5.00	9671.00
Total			16375.43	2017.00	0.00	Total	159.00	1858.00	
Sno : 4 Emp.Cd.:AF-707 Name: GOUTAM KISHOR PANDEY F/H : SH. KAPILDEO PANDEY Desg: ELECTRICIAN Pf N: HR-29340/460 Esi : 6924362458 UAN : 100466811650 Adhr: 483057899496 DOJ : 01-10-2014		WD 27.00 HD 4.00 PD 31.00	BasicPay HRA Conveyance Oth Alw washing Alw	9,475.43 4,738.00 84.00 8,956.00 1,600.00	9,475.00 4,738.00 84.00 8,956.00 1,600.00	0.00 0.00 0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	1,500.00 175.00 25.00	1858.00
Total			24853.43	24853.00	0.00	Total	1700.00	23153.00	
Sno : 5 Emp.Cd.:AE1044 Name: SUDHIR KUMAR SUDHAKAR F/H : RAJDEV RAM Desg: MULTI SKILL TECHNICIAN Pf N: HR-29340/787 Esi : 6925978332 UAN : 100747465894 200531965968 DOJ : 10-07-2016		WD 28.00 HD 5.00 PD 31.00	BasicPay HRA Conveyance Oth Alw washing Alw	9,475.43 4,738.00 84.00 1,672.00 1,600.00	9,475.00 4,738.00 84.00 1,672.00 1,600.00	0.00 0.00 0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	1,123.00 120.00 25.00	23153.00
Total			17569.43	17569.00	0.00	Total	1268.00	16301.00	
Sno : 6 Emp.Cd.:AE1118 Name: RATIFUL ALI F/H : SH MANUJAR ALI Pf N: HR-29340/861 Esi : 6926709162 UAN : 101067341535 Adhr: 996467865336 DOJ : 01-03-2017		A 1.00	BasicPay HRA	9,408.15 711.00	0.00 0.00	0.00 0.00			
Total			10119.15	0.00	0.00	Total	0.00	0.00	

Full&Final : 01-07-2020

Pay Register for the Month of July, 2020

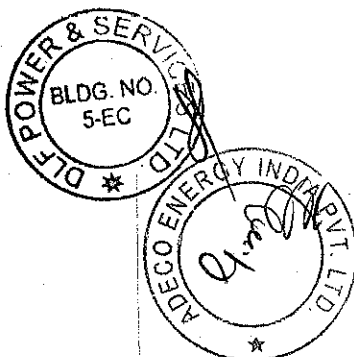
Employee Particulars	Days	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pa
Sno: 7 Emp.Cd.:AE1120 Name: SHIV KUMAR F/H: SH OMPRAKASH Pf N: HR-29340/863 Esi: 6922706661 UAN: 101067341561 Adhr: 787103823154 DOJ: 01-03-2017	A	1.00	BasicPay HRA Conveyance washing Alw	9,475.43 4,738.00 84.00 1,600.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00		
Full&Final: 01-07-2020							0.00	0.00
Total			15897.43	0.00	0.00	Total	0.00	0.00
Sno: 8 Emp.Cd.:AE1121 Name: DANDA PANI SABAT F/H: SH JAGANNATH SABAT Desg: PLUMBER Pf N: HR-29340/864 Esi: 6926709373 UAN: 101067341557 Adhr: 683111094149 DOJ: 01-03-2017	A	1.00	BasicPay HRA Conveyance washing Alw	9,475.43 4,738.00 84.00 1,600.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00		
Full&Final: 01-07-2020							0.00	0.00
Total			15897.43	0.00	0.00	Total	0.00	0.00
Sno: 9 Emp.Cd.:AE1150 Name: ARJUN F/H: SH HARI SINGH Desg: HOUSE BOY Pf N: HR-29340/893 Esi: 6926990483 UAN: 101131727467 Adhr: 700731653988 DOJ: 01-06-2017	WD A PD	2.00 29.00 2.00	BasicPay HRA	9,408.15 711.00	607.00 46.00	0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	61.00 5.00 2.00
Full&Final: 01-07-2020							68.00	585.00
Total			10119.15	653.00	0.00	Total	68.00	585.00
Sno: 10 Emp.Cd.:AE1212 Name: ADARSH KUMAR SINGH F/H: SH JANGBAHADUR SINGH Pf N: HR-29340/955 Esi: 6926309954 UAN: 100969829256 Adhr: 314769405608 DOJ: 07-04-2018	A	1.00	BasicPay HRA	10,969.00 1,000.00	0.00 0.00	0.00 0.00		
Full&Final: 01-07-2020							0.00	0.00
Total			12599.00	0.00	0.00	Total	0.00	0.00
Sno: 11 Emp.Cd.:AE1312 Name: AMIT MANI TIWARI F/H: SH ANUP MANI TIWARI Desg: ELECTRICIAN Pf N: HR-29340/1053 Esi: 6924362366 UAN: 101327463859 Adhr: 489843544160 DOJ: 23-07-2018	WD HD PD	27.00 4.00 31.00	BasicPay HRA Conveyance Oth Alw washing Alw	9,475.43 4,738.00 84.00 9,792.00 1,600.00	9,475.00 4,738.00 84.00 9,792.00 1,600.00	0.00 0.00 0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	1,500.00 181.00 25.00
Full&Final: 01-07-2020							1706.00	23983.00
Total			25689.43	25689.00	0.00	Total	1706.00	23983.00
Sno: 12 Emp.Cd.:AE1317 Name: FIROJ SARDAR F/H: SH YUSUF SARDAR Desg: HOUSE BOY Pf N: HR-29340/13619 Esi: 6926709279 UAN: 101067341542 Adhr: 456595299003 DOJ: 01-08-2018	WD HD A PD	24.00 5.00 2.00 29.00	BasicPay HRA Oth Alw	9,408.15 711.00 586.00	8,801.00 665.00 586.00	0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	939.00 76.00 21.00
Full&Final: 01-07-2020							1036.00	9016.00
Total			10705.15	10052.00	0.00	Total	1036.00	9016.00

Pay Register for the Month of July, 2020

Employee Particulars		Days	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pay
Sno: 13 Emp.Cd.:AE1407 Name: TARA CHAND F/H : SH BINDU SINGH Desg: HOUSE BOY Pf N: HR-293400000013882 Esi : 6926617360 UAN : 101442395084 Adhr: 655372379839 DOJ : 26-04-2019		WD 27.00 HD 4.00 PD 31.00	BasicPay HRA Oth Alw	9,408.15 711.00 879.00	9,408.00 711.00 879.00	0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	1,029.00 83.00 22.00	
			Total	10998.15	10998.00	0.00	Total	1134.00	9864.00
Sno: 14 Emp.Cd.:AE1420 Name: BIDHAN HAZRA F/H : SH BANCHARI HAZRA Desg: HOUSE BOY Pf N: HR-293400000013894 Esi : 6926268707 UAN : 100969856761 Adhr: 798980855154 DOJ : 03-08-2019		A 1.00	BasicPay HRA	9,408.15 711.00	0.00 0.00	0.00 0.00			
			Total	10119.15	0.00	0.00	Total	0.00	9098.00
									Full&Final : 01-07-2020
Sno: 15 Emp.Cd.:AE1424 Name: RAJU KUMAR F/H : SH DEVNANDAN Desg: HOUSE BOY Pf N: HR-293400000013896 Esi : 6929160023 UAN : 101430812465 Adhr: 962937983144 DOJ : 17-06-2019		WD 6.00 HD 1.00 A 24.00 PD 7.00	BasicPay HRA	9,408.15 711.00	2,124.00 161.00	0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	212.00 18.00 5.00	
			Total	10119.15	2285.00	0.00	Total	235.00	2050.00
									Full&Final : 01-07-2020
Sno: 16 Emp.Cd.:AE1429 Name: IMAN MALLIK F/H : SH RABI MALLIK Desg: HOUSE BOY Pf N: HR-293400000013902 Esi : 6929264616 UAN : 101275543881 Adhr: 231311569332 DOJ : 02-07-2019		A 1.00	BasicPay HRA	9,408.15 711.00	0.00 0.00	0.00 0.00			
			Total	10119.15	0.00	0.00	Total	0.00	9098.00
									Full&Final : 01-07-2020
Sno: 17 Emp.Cd.:AE1430 Name: MUSTAKIN MALLIK F/H : SH SUNIL MALLIK Desg: HOUSE BOY Pf N: HR-293400000013910 Esi : 6929264965 UAN : 101479454732 Adhr: 783792734165 DOJ : 02-07-2019		A 1.00	BasicPay HRA	9,408.15 711.00	0.00 0.00	0.00 0.00			
			Total	10119.15	0.00	0.00	Total	0.00	9098.00
									Full&Final : 01-07-2020
Sno: 18 Emp.Cd.:AE1445 Name: HAJRA PROSAI F/H : SH PANCHANAN Desg: HOUSE BOY Pf N: HR-293400000013921 Esi : 6924495273 UAN : 101185114986 Adhr: 857717916028 DOJ : 01-09-2019		A 1.00	BasicPay HRA	9,408.15 711.00	0.00 0.00	0.00 0.00			
			Total	10119.15	0.00	0.00	Total	0.00	9098.00
									Full&Final : 01-07-2020
			Total	10119.15	0.00	0.00	Total	0.00	9098.00

Pay Register for the Month of July, 2020

Employee Particulars	Days	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pa
Sno : 19 Emp.Cd.:AE1478 Name: ALIF KHAN F/H : SH UTTAM KHAN Desg: HOUSE BOY Pf N: HR-29340000013950 Esi : 6926787469 UAN : 101095200353 Adhr: 392194505453 DOJ : 14-11-2019	A	1.00	BasicPay HRA	9,408.15 711.00	0.00 0.00	0.00 0.00		
							Full&Final : 01-07-2020	
Total			10119.15	0.00	0.00	Total	0.00	0.00
Sno : 20 Emp.Cd.:AE1489 Name: PRAMOD MOHAPATRA F/H : SH BAIDYANATH MOHAPATRA Desg: ELECTRICIAN Pf N: HR-29340000013962 Esi : 6927277015 UAN : 101190275237 Adhr: 854468029324 DOJ : 09-01-2020	A	1.00	BasicPay HRA washing Alw	9,475.43 4,738.00 1,286.00	0.00 0.00 0.00	0.00 0.00 0.00		
							Full&Final : 01-07-2020	
Total			15499.43	0.00	0.00	Total	0.00	0.00
Sno : 21 Emp.Cd.:AE1519 Name: SUNIL YADAV F/H : SH BABU LAL Desg: ELECTRICIAN Pf N: HR-29340000014012 Esi : 6928406681 UAN : 101001190078 Adhr: 501886351224 DOJ : 06-07-2020	WD WO A PD	22.00 3.00 1.00 25.00	BasicPay HRA Conveyance Oth Alw washing Alw	9,475.43 4,738.00 84.00 1,075.00 1,600.00	7,641.00 3,821.00 68.00 1,075.00 1,290.00	0.00 0.00 0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	878.00 95.00 25.00
							Full&Final : 01-07-2020	
Total			16972.43	13895.00	0.00	Total	998.00	12897.00
Sno : 22 Emp.Cd.:AE1541 Name: MUKESH SINGH F/H : SH SHEETAL SINGH Desg: HOUSE BOY Pf N: HR-29340000014037 Esi : 6930198221 UAN : 101280907054 Adhr: 684332746896 DOJ : 19-07-2020	WD HD PD	12.00 1.00 13.00	BasicPay HRA Oth Alw	9,408.15 711.00 293.00	3,945.00 208.00 293.00	0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	424.00 35.00 10.00
							Full&Final : 01-07-2020	
Total			10412.15	4536.00	0.00	Total	469.00	4067.00
Sno : 23 Emp.Cd.:AE1544 Name: SOURAV DOLUI F/H : SH AJAY DOULI Desg: HOUSE BOY Pf N: HR-29340000014032 Esi : 6930200075 UAN : 10152886527 Adhr: 286902392466 DOJ : 20-07-2020	WD HD A PD	10.00 1.00 1.00 11.00	BasicPay HRA Oth Alw washing Alw	9,408.15 711.00 293.00 12,486.00	3,338.00 252.00 293.00 6,245.00	0.00 0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	363.00 30.00 8.00
							Full&Final : 01-07-2020	
Total			10412.15	3883.00	0.00	Total	401.00	3482.00
DLF BUILDING NO. 5 Total :	WD HD WO A PD	238.00 34.00 3.00 96.00 275.00	BasicPay HRA Conveyance Oth Alw washing Alw *TOTAL*	2,19,027.58 50,944.00 588.00 27,211.00 12,486.00 3,10,256.58	84,260.00 23,482.00 328.00 27,211.00 6,245.00 1,41,526.00	0.00 0.00 0.00 0.00 0.00 0.00	EPF ESI LWF *TOTAL* *NET PAY*	10,393.00 1,022.00 220.00 11,635.00 1,29,891.00



Certified that the amount shown in the column No...5.....has been paid to the working concerned in my presence on..7/8/20...at.....



COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 2032008006514

DLF

Dues for the wage month of July 2020

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

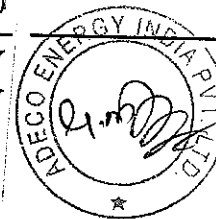
Total Subscribers :	EPF 20	EPS 20	EDLI 20
Total Wages :	1,65,208	1,65,208	1,65,208

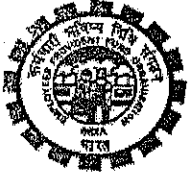
SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	827	0	0	0	827
2	Employer's Share Of	2,757	0	13,765	826	0	17,348
3	Employee's Share Of	16,522	0	0	0	0	16,522
Grand Total : Thirty-Four Thousand Six Hundred Ninety-Seven Rupees Only							34,697

(This is a system generated challan on 11-AUG-2020 15:06, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / PMGKY.

	PMRPY	PMGKY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	34,697	
F) Total amount of uploaded ECR (D + E) (34,697	





कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization

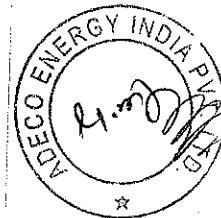
भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

DLT

Generated On 14/08/2020 11:17:

Payment Confirmation Receipt

TRRN No :	2032008006514
Challan Status :	Payment Confirmed
Challan Generated On :	11-AUG-2020 15:06:39
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	46
Wage Month :	JUL-2020
Total Amount (Rs) :	34,697
Account-1 Amount (Rs) :	19,279
Account-2 Amount (Rs) :	827
Account-10 Amount (Rs) :	13,765
Account-21 Amount (Rs) :	826
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002130820592563
Payment Date :	13-AUG-2020
Payment Confirmation Date :	13-AUG-2020
Total PMRPY Benefit :	0





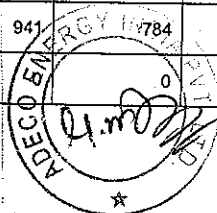
EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	JUL-2020	Return Month	AUG-2020
Contribution Rate (%)	10 (Covid-19)	ECR Type	ECR
Salary Disbursement Date	07-AUG-2020	Uploaded Date Time	11-AUG-2020 15:06
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF JULY 2020	ECR Id	47302490
Total Members	46		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	16,522	Total EPS Contribution Remitted	13,765
Total EPF-EPS Contribution Remitted	2,757	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		
PMGKY Benefit Details (In Rupees) :			
Total PMGKY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
PMGKY benefit remarks	Establishment is not registered for PMGKY scheme.		

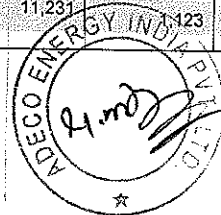


Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	100575799590	AASHER SHAIKH	AASHER SHAIKH	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
2	101357801914	ABU SEKH	ABU SEKH	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
3	100969829256	ADARSH KUMAR SINGH	ADARSH KUMAR SINGH	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
4	101134335843	AJAY GHOSH	AJAY GHOSH	12,116	9,949	9,949	9,949	995	829	166	0	0	-	-	-	N.A.
5	101095200353	ALIF KHAN	ALIF KHAN	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
6	101327463859	AMIT MANI TIWARI	AMIT MANI TIWARI	25,689	15,000	15,000	15,000	1,500	1,250	250	0	0	-	-	-	N.A.
7	101131727467	ARJUN	ARJUN	653	607	607	607	61	51	10	29	0	-	-	-	N.A.
8	100969856761	BIDHAN HAZRA	BIDHAN HAZRA	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
9	100466785747	CHANDANNATH GOSWAMI	CHANDANNATH GOSWAMI	14,424	12,257	12,257	12,257	1,226	1,021	205	0	0	-	-	-	N.A.
10	101067341557	DANDA PANI SABAT	DANDAPANI SABAT	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
11	100466791560	DEEPAK KUMAR SHARMA	DEEPAK KUMAR SHARMA	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
12	101067341542	FIROJ SARDAR	FIROJ SARDAR	10,052	9,387	9,387	9,387	939	782	157	2	0	-	-	-	N.A.
13	100466785752	GOPALNATH GOSWAMI	GOPAL GOSWAMI	10,672	9,984	9,984	9,984	998	832	166	1	0	-	-	-	N.A.
14	100466811650	GOUTAM KISHOR PANDEY	GOUTAM KISHOR PANDEY	24,853	15,000	15,000	15,000	1,500	1,250	250	0	0	-	-	-	N.A.
15	101185114986	HAJRA PROSAI	HAJRA PROSAI	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
16	101275543881	IMAN MALLIK	IMAN MALLIK	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
17	100466261105	JAFARALI MANDAL	JAFARALI MANDAL	2,611	2,428	2,428	2,428	243	202	41	23	0	-	-	-	N.A.
18	101441511377	JAYNAL ABEDIN	JAYNAL ABEDIN	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
19	100621125170	KARTIK BHUMESH	KARTIK BHUMESH	10,119	9,408	9,408	9,408	941	784	157	0	0	-	-	-	N.A.
20	101260521653	KISHOR KUJUR	KISHOR KUJUR	0	0	0	0	0	0	0	1	0	-	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
21	100747417612	KRISHAN KANT SHARMA	KRISHAN KANT SHARMA	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
22	100956746441	MANGAL	MANGAL	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
23	101095200348	MARICHU MURMMU	MARIUCH MURMMU	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
24	100466263901	MOBD MOUSTOFA ANSARI	MOBD MOUSTOFA ANSARI	13,927	13,216	13,216	13,216	1,322	1,101	221	0	0	-	-	-	N.A.
25	100778499585	MONU	MONU	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
26	101280907054	MUKESH SINGH	MUKESH SINGH	4,535	4,238	4,238	4,238	424	353	71	0	0	-	-	-	N.A.
27	101479454732	MUSTAKIN MALLIK	MUSTAKIN MALLIK	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
28	100679545250	NARESH	NARESH	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
29	100575681378	NILAMBAR LUGUN	NILAMBAR LUGUN	12,116	9,949	9,949	9,949	985	829	166	0	0	-	-	-	N.A.
30	100570844854	OBED BHANGRA	OBED BHANGRA	10,119	9,408	9,408	9,408	941	784	157	0	0	-	-	-	N.A.
31	101190275237	PRAMOD MOHAPATRA	PRAMOD MOHAPATRA	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
32	100466800156	RADHEY SHYAM KASHYAP	RADHEY SHYAM KASHYAP	7,307	6,917	6,917	6,917	692	576	116	0	0	-	-	-	N.A.
33	101430812465	RAJU KUMAR	RAJU KUMAR	2,285	2,124	2,124	2,124	212	177	35	24	0	-	-	-	N.A.
34	100467249022	RAKESH	RAKESH	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
35	101067341535	RATIFUL ALI	RATIFUL ALI	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
36	100466805929	SATISH KUMAR	SATISH KUMAR	2,017	1,403	1,403	1,403	140	117	23	28	0	-	-	-	N.A.
37	100466786686	SAVIT	SAVIT	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
38	101441511396	SHAMBHU DAS	SHAMBHU DAS	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
39	101067341561	SHIV KUMAR	SHIV KUMAR	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
40	101528886527	SOURAV DOLUI	SOURAV DOLUI	3,883	3,631	3,631	3,631	363	302	61	1	0	-	-	-	N.A.
41	100747465894	SUDHIR KUMAR SUDHAKAR	SUDHIR KUMAR SUDHAKAR	17,569	11,231	11,231	11,231	1,123	936	187	0	0	-	-	-	N.A.



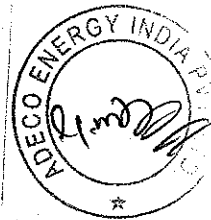
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
42	100466781926	SUNIL KUMAR RABIDAS	SUNIL KUMAR RABIDAS	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
43	101001190078	SUNIL YADAV	SUNIL YADAV	13,895	8,784	8,784	8,784	876	732	146	1	0	-	-	-	N.A.
44	100985767456	TABAJ SEKH	TABAJ SEKH	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
45	101442395084	TARA CHAND	TARA CHAND	10,998	10,287	10,287	10,287	1,029	857	172	0	0	-	-	-	N.A.
46	100969856726	VIJAY KUMAR	VIJAY KUMAR	0	0	0	0	0	0	0	1	0	-	-	-	N.A.

PMRPY Benefit Not Given Remarks :-

PMGKY Benefit Not Given Remarks :-

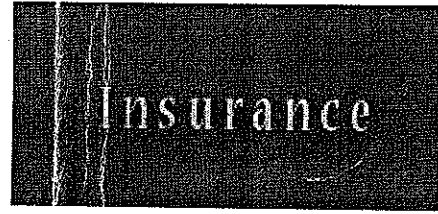
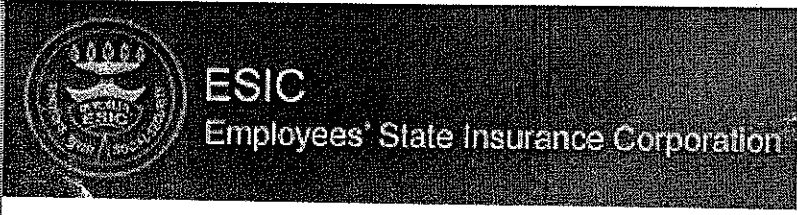
Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded



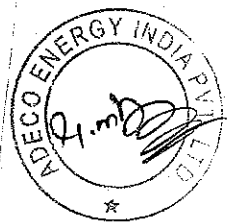
DLF

BMS



e-Challan Payment		Required Fields
Employer Code *	69000457820001099	
Transaction Details		* Required Fields
Transaction status:	Transaction Completed Successfully	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	jul-2020	
Challan Number :	06920122249023	
Challan Created Date	11-08-2020 17:11:08	
Challan Submitted Date	13-08-2020 16:31:43	
Amount Paid:	8154.00	
Transaction Number:	CPAAFZFER3	
<input type="button" value="Print"/> <input type="button" value="Close"/>		

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Employees' State Insurance Corporation

Contribution History Of 69000457820001099 of July' 2020

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
1,536	6,622	8,154	-	2,03,751.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	6924360125	CHANDAN NATH	31	14,424.00	109	-
2	-	6924361452	GOPAL GOSWAMI	30	10,672.00	81	-
3	-	6924362366	AMIT MANI TIWARI	31	24,089.00	181	-
4	-	6924362390	SATISH KUMAR	3	2,017.00	14	-
5	-	6924362458	GOUTAM KISHOR PANDEY	31	23,253.00	175	-
6	-	6924370298	MOBD MOUSTOFA ANSARI	31	13,927.00	105	-
7	-	6924370327	JAFARALI MANDAL	8	2,611.00	20	-
8	-	6925424863	KARTIK BHUMESH	31	10,119.00	76	-
9	-	6925978332	SUDHIR KUMAR SUDHAKAR	31	15,969.00	120	-
10	-	6926617360	TARA CHAND	31	10,998.00	83	-
11	-	6926709279	FIROJ SARDAR	29	10,052.00	76	-
12	-	6926990483	ARJUN	2	653.00	5	-
13	-	6927021775	AJAY GHOSH	31	12,116.00	91	-
14	-	6929160023	RAJU KUMAR	7	2,285.00	18	-
15	-	6925174308	NILAMBAR LUGUN	31	12,116.00	91	-
16	-	6928406681	SUNIL YADAV	25	12,605.00	95	-
17	-	6930198221	MUKESH SINGH	13	4,536.00	35	-
18	-	6930200075	SOURAV DOULI	11	3,883.00	30	-
19	-	6924370311	RADHEY SHYAM KASHYAP	17	7,307.00	56	-
20	-	6924963709	OBED BHANGRA	31	10,119.00	76	-





Notifications Welcome adecoenergy@gmail.com (BIP ID - 191927)

LABOUR DEPARTMENT HARYANA

Start Date	End Date	Employee Contribution (In Rs.)	Employer Contribution (In Rs.)	Total Contribution (In Rs.)
01-03-2020	31-03-2020	25	50	75

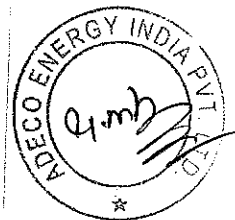
Total Employees Contribution	Total Employers Contribution	Total Contribution	Total Interest	Total Amount
Rs. 3950	Rs. 7901	Rs. 11851	Rs. 0	Rs. 11851

Total Contribution	Paid Contribution	Pending Contribution
Rs. 11851	11851	0

Payment made for year: March-2020

Sr.No.	Year of Payment	Payment Amount	Payment Date	Transaction ID / Cheque No / Reference No	Payment Mode	Status
1	2020	Rs. 11851	25-06-2020	Tr ID :HLWB_99afce830c91416c Reference_no :10583586141	Online	Approved

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कर्णाटक बँक लिमिटेड KARNATAKA BANK LTD.

A/c Payee

Regd. & Head Office : MANGALURU - 575 002.

गुडगाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007
Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
IFSC: KARB0000261 MMC OD/K
"CBS BRANCH"

Valid for three months from the date of instrument

0 7 0 8 2 0 2 0
D D M M Y Y Y Y

Pay YOURSELF

या धारक को or Bearer

रुपये Rupees Six Lakh Twenty Four Thousand Sixty Only

A/c. No. 2617000100324401

अदा करें ₹ **6,24,060.00

FOR ADECO ENERGY INDIA PVT LTD

Payable at par at all branches

MULTI - CITY CHEQUE OD

Manta
DIRECTOR

Please sign above.

⑈335416⑈ 110052005⑈ 060620⑈ 30

AFIPL



Karnataka Bank Ltd.
07 AUG 2020
Sector-14, Gurgaon

Subject: - Salary Transfer for the month of July'2020

Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no :- 335416 Dated :- 07.08.2020 details as under.

Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
1	Shambhu Saw	50100225839553	HDFC0000088	HDFC	18,382.00
2	Sukhbir Verma	0399101040399	CNRB0000399	CANARA	14,955.00
3	Ajay Kumar	30480918213	SBIN0005892	SBI	5,126.00
4	Rina Ekka	0171104000349444	IBKL0000171	IDBI	4,325.00
5	Manoj Sahu	919773720812	PYTM0123456	PAYTM	4,325.00
6	Monnaf Ali	917319146293	PYTM0123456	PAYTM	4,325.00
7	Dharmendra Kumar Srivastava	32875857268	SBIN0000110	SBI	5,309.00
8	Arvind Kumar	100064565047	INDB0000161	INDUSIND	10,506.00
9	Govind Kumar Sharma	27958100013208	BARB0JAI5AN	BOB	10,168.00
10	Arun Kumar	53810100004054	BARBOFARUKH	BOB	10,177.00
11	Sunil Chandra Das	23460100005850	BARBOSALMAR	BOB	8,888.00
12	Pyara Kandulna	492110110010409	BKID0004921	BOI	8,888.00
13	Surojit Das	23468100005125	BARBOSALMAR	BOB	8,888.00
14	Manish Sharma	608410110004878	BKID0006084	BOI	10,684.00
15	Upnesh Kumar	919873900751	PYTM0123456	PAYTM	9,650.00
16	Surajit Shit	135401524412	ICIC0001354	ICICI	9,288.00
17	Chitra Borah	135401524316	ICIC0001354	ICICI	10,095.00
18	Jay Kumar	135401517347	ICIC0001354	ICICI	10,095.00
19	Chander Bhan	30318100041431	BARBOMANESA	BOB	2,097.00
20	Naveen Kumar	30290100002379	BARBODLFGUR	BOB	12,960.00
21	Shivakant	22788100004510	BARBOJAMCHA	BOB	16,453.00
22	Preet Singh	0282326000003355	LAVB0000282	LAXMI VILAS	13,934.00
23	Vishendra Singh	917689850402	PYTM0123456	PAYTM	3,482.00
24	Janak Singh	62440201557	SBIN0021749	SBI	14,433.00
25	Durgesh Yadav	20437776919	SBIN0011190	SBI	2,336.00
26	Dipak Kumar	520291038897951	CORP0001171	CORPORATION	13,767.00
27	Pradeepta Kumar Das	20204074325	SBIN0018125	SBI	14,227.00
28	Rajuva	744801509117	ICIC0002448	ICICI	13,800.00
29	Sunder Singh	14781930002908	HDFC0001478	HDFC	25,797.00
30	Rajesh Kumar	915010010659836	UTIB0000054	AXIS	22,829.00
31	Sunil	58000049570	ALLA0213096	ALDB	13,672.00
32	Rahul	52310606248	SCBL0036021	SCB	14,325.00
33	Vikas	51115338269	SBIN0032182	SBI	17,518.00
34	Saurav	1661104000044633	IBKL0001661	IDBI	10,945.00
35	Deepak Kumar	100095155862	INDB0000005	INDB	10,469.00
36	Ravi Kant	76630100038496	PUNB0GHB001	SHGB	10,945.00
37	Vishnu Kumar	664210110006692	BKID0006642	BOI	10,945.00
38	Mukesh Kumar	100079604456	INDB0000005	INDB	10,469.00
39	Praveen Kumar	34553067837	SBIN0017481	SBI	10,945.00
40	Anshul Kumar	6490000100085436	PUNB0649000	PNB	1,426.00
41	Sumit	1915700399	KKBK0000298	KKBK	9,823.00
42	Sandeep Kumar Sinha	100081174930	INDB0000005	INDB	10,566.00
43	Prashant	266810100008355	ANDB0002668	ANDB	9,646.00

For Adeco Energy India (P) Ltd.

Manu
Director



Karnataka Bank Ltd.
07 AUG 2020
Sector-14, Gurgaon

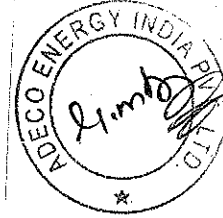
Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
44	Surander Kadyan	20241717321	ALLA0211938	ALDB	10,106.00
45	Prashanta Kumar Basantia	100057033762	INDB0000012	INDB	10,106.00
46	Nitin	59220100000156	BARBOBADSHA	BOB	8,268.00
47	Kapil	50100303131032	HDFC0009110	HDFC	9,823.00
48	Sagar	50100320296888	HDFC0001721	HDFC	7,253.00
49	Mohit Malik	520101215044955	CORP0001338	CorpB	7,253.00
50	Satish Kumar	50100131720579	HDFC0000929	HDFC	1,858.00
51	Gautam Kishor Pandey	50100131720119	HDFC0000929	HDFC	23,153.00
52	Sunil Yadav	918010029761130	UTIB0000131	AXIS	12,897.00
53	Tara Chand	20291796111	SBIN0001565	SBI	9,864.00
54	Raju Kumar	38333063799	SBIN0006887	SBI	2,050.00
55	Mukesh Singh	600801231000540	VIIJ0006008	Vijya	4,067.00
56	Sourav Dolui	37848096046	SBIN0003199	SBI	3,482.00
57	Ajay Ghosh	1112790810	KKBK0000261	Kotak Mahindra	11,005.00
58	Lokesh Kumar	918700967205	PYTM0123456	PAYTM	6,994.00
59	Devender Singh	3213081137	CBIN028109	CBI	3,998.00
60	Madhup Sharma	000701054923	ICIC0000715	ICICI	30,000.00
		Total Amount			6,24,060.00

Rupees in word: Six Lac Twenty Four Thousand Sixty Rupees Only.

Adeco Energy India Pvt Ltd
For Adeco Energy India (P) Ltd.

Director

Director



Karnataka Bank Ltd.
07 AUG 2020
Sector-14, Curgaon

कर्णाटक बँक लिमिटेड KARNATAKA BANK LTD.

A/c Payee

Regd. & Head Office : MANGALURU - 575 062.

गडगाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007
Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
IFSC: KAR60000261 MMC OD/K
"CBS BRANCH"

Valid for three months from the date of instrument

0 7 0 8 2 0 2 0
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Pay YOURSELF

या धारक को or Bearer

रुपये Rupees Seven Lakh Two Thousand Eight Hundred One Only

अदा करें ₹ **7,02,801.00

A/c. No. 2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

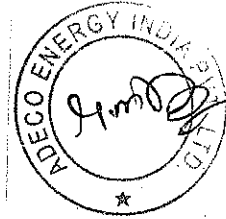
Payable at par at all branches.

MULTI - CITY CHEQUE OD

Manu
DIRECTOR

Please sign above

⑈ 335415⑈ 110052005⑈ 060620⑈ 30



AT-IPL

Karnataka Bank Ltd.
07 AUG 2020
Sector-14, Gurgaon

The Manager,
Karnatak Bank
Sector-14, Gurgaon.

Date: 07.08.2020 www.adecoenergy.co.in

Subject: - Salary Transfer for the month of July'2020

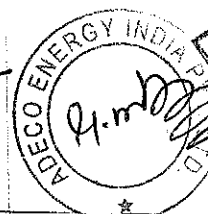
Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no -: 335415 Dated :- 07.08.2020 details as under.

Sr. No.	Name	A/c No.	Amount (Rs.)
1	Munendra Kumar Singh	2612500102707201	26,035.00
2	Umashankar	2612500102020401	19,525.00
3	Rajinder Singh	2612500102333201	9,793.00
4	Ashok Kumar	2612500101779201	22,500.00
5	Rinku Singh	2612500101767901	25,000.00
6	Kapil Kumar	2612500101976501	22,500.00
7	Manoj Kumar	2612500101977501	21,001.00
8	Pravesh Kumar	2612500101978001	20,265.00
9	Rishi Pal Singh	2612500101976801	19,189.00
10	Tilak Singh	2612500101976901	17,949.00
11	Harish Babu	2612500101976701	23,000.00
12	Anil Kumar	2612500101976601	20,000.00
13	Anumendra Singh	2612500101977901	16,711.00
14	Anil Kumar	2612500102194301	18,000.00
15	Pankaj Kumar	2612500102332901	9,913.00
16	Sabdam Hussain	2612500102939701	14,472.00
17	Jai Parkash	2612500102164701	11,021.00
18	Hariom	2612500102851901	5,126.00
19	Bhushan Kumar	2612500102161301	4,325.00
20	Anil Kumar Pandey	2612500102332501	5,309.00
21	Birendra Kumar	2612500102353201	5,309.00
22	Sunil Singh	2612500102577101	5,309.00
23	Arun Kumar Srivastava	2612500102523801	5,309.00
24	Umed Singh	2612500102154901	18,028.00
25	Muktar Ali	2612500102904801	9,289.00
26	Ajay Singh	2612500102587701	10,684.00
27	Chotelal Charmkar	2612500102484901	2,756.00
28	Saty Pal	2612500102824501	9,488.00
29	Sudhir Kumar Sudhakar	2612500102332401	16,301.00
30	Amit Mani Tiwari	2612500102005301	23,983.00
31	Chandannath	2612500102175301	13,064.00
32	Gopalnath Goswami	2612500102175501	9,571.00
33	Arjun	2612500102603101	585.00
34	Firoj Sardar	2612500102544101	9,016.00
35	Obed Bhangra	2612500102543101	9,081.00

For Adeco Energy India (P) Ltd.

Manu
Director



Karnataka Bank Ltd.
07 AUG 2020
Sector-14, Gurgaon

Sr. No.	Name	A/c No.	Amount (Rs.)
36	Jafarii Mandal	2612500102199801	2,342.00
37	Mobd Moustfa Ansari	2612500102543201	12,475.00
38	Radhey Shyam Kashyap	2612500102543701	6,545.00
39	Shambhu Mandal	2612500103037401	14,022.00
40	Anil Kumar	2612500102639601	7,447.00
41	Sunil Kumar	2612500102444401	9,081.00
42	Ramniwas	2612500102170901	40,500.00
43	Yogesh Chandra	2612500101121501	14,897.00
44	Kishan	2612500101764301	11,972.00
45	Dinesh Kumar	2612500101121601	12,709.00
46	Shiv Lal	2612500102400101	12,914.00
47	Hansraj	2612500101055501	11,291.00
48	Anil Saha	2612500102427001	11,518.00
49	Sanjay	2612500102423701	9,964.00
50	Tejpal	2612500102387401	10,435.00
51	Babu	2612500102387201	9,964.00
52	Raju	2612500102415001	12,848.00
53	Seema	2612500102819001	12,470.00
		Total Amount	7,02,801.00

Rupees in word: Seven Lac Two Thousand Eight Hundred One Rupees Only.

Adeco Energy India Pvt Ltd
For Adeco Energy India (P) Ltd.

Nautia
Director

Authorize Signature



Karnataka Bank Ltd.
07 AUG 2020
Sector-14, Curgaon

To,

M/s DLF POWER & SERVICES LTD. (Account Section)
Gurugram, Haryana

Ref. No. Work Order for (House Keeping Services), dated 14.05.2020.

Sub : Not applicability of Contractor All Risk Policy and Third Party Insurance

Dear Sir,

Please refer to your contract for House Keeping Services, dated 14.05.2020 for DLF site Energy Center, Building No-5, DLF Cyber City, DLF Phase-III, Gurugram, Haryana-122002.

In this connection we wish to inform you that all the deployed manpower are covered under ESIC scheme with all its benefits. Hence we have not taken CAR, WC and Third party insurance policy during execution of the work.

We undertake that if any liability arises in the future, The same shall be dealt with as per provision of ESIC Act.

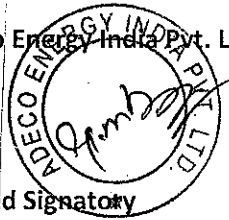
We also confirm that we have completed the job successfully without any incident at site.

We request you to you please process the above invoice/bill.

Regards

For Adeco Energy India Pvt. Ltd.

Authorized Signatory



Annexure IV: Format of Certificate to be taken from contractors

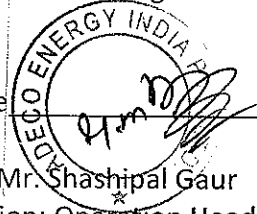
CERTIFICATE OF COMPLIANCE MONTH OF AUGUST '2020

I, **Shashipal Gaur** the undersigned, resident of Gurgaon authorized representative of **M/s. Adeco Energy India Pvt Ltd (Contractor)** appointed by **DLF Power & Services Ltd** (the "Company" or the "Project"), having its Registered Office at **Shopping Mall**, Gurgaon for providing services (including electrical, mechanical, civil or the like) to the Company/Project O&M of House Keeping at Building No-5, DLF Gurgaon vide Contract/Agreement dated **-14th MAY 2020**, do hereby confirm that to the best of my/our knowledge and information gathered from the record, as on the date of this certificate, there is no default/ contravention committed by the Contractor during the discharge of contractual obligations and relating to the services by the Contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, orders or notifications including but not limited to laws relating to fire, environment, health and safety etc., as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertake and confirm that **M/s...Adeco Energy India Pvt Ltd. (Contractor)** on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/ Agreement.

Signature

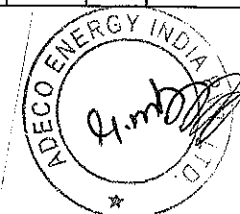
Name: Mr. Shashipal Gaur
Designation: Operation Head
Name of the Project: Housekeeping
Building No-5.



**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month : AUGUST '2020 Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-05
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN Dated: 14.05.2020.

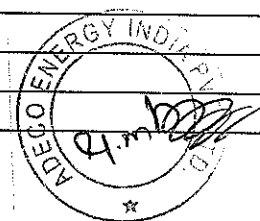
S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
1)	Employees' Provident Funds & Miscellaneous Provisions Act, 1952			GN/GGN/29340
a)	I have been allotted PF code number from PF authorities	Yes		
b)	Deposit of deductions paid by 15th of each month	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 2 Nomination & Declaration Form to be submitted for new joinees	Yes		
	Form 3 A Contribution Card-Return to be submitted	Yes		
	Form 5- Return of Employees qualifying for Mship	Yes		
	Form 6 -Annual Statement of Contribution	Yes		
	Form 10-Return of members leaving Service	Yes		
	Form 11-Declaration by person taking up employment in an Estd	Yes		
	Form 12 A -Statement of Contributions	Yes		
d)	Inspection Book maintained for observations of the Inspector	Yes		
e)	Any other provisions not mentioned above.		No	
2)	Payment of Wages Act, 1936	Yes		
a)	Payment of wages by 7th of each month	Yes		
b)	Certification by representative of the Company on the original wage register of the payments made to the labour	Yes		
c)	Payment of overtime as per Act	Yes		No Overtime During Month of AUGUST '2020
d)	Abstract of the Act and Rules in English & Hindi displayed	Yes		
e)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form I Register of Fines	Yes		
	Form II Register of Deductions for damage & loss	Yes		
	Form III Register of advance	Yes		
f)	Wage Slip issued	Yes		
g)	Any other provisions not mentioned above.		No	
3)	Minimum Wages Act, 1948	Yes		
a)	Payment of minimum wages by the contractor as per notification issued by Govt. Authorities	Yes		
b)	Display an abstract of the Act	Yes		
c)	Any other provisions not mentioned above.		No	
4)	Contract Labour (Regulation & Abolition) Act, 1970		No	Not Required as manpower is less than 50 Nos.
a)	I am holding a valid licence and complying with the conditions contained therein.		No	
b)	Display an abstract of the Act in English & Hindi		No	
c)	Display notices showing in English & Hindi	Yes		
	Rates of Wages	Yes		
	Hours of work	Yes		
	Wages period	Yes		
	Date of payment of wages	Yes		07th of Every Month
	Names & address of the Inspector	Yes		
	Date of payment of unpaid wages	Yes		No Unpaid Wages



**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month : AUGUST '2020 Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-05
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN Dated: 14.05.2020.

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
d)	Returns, forms, records to be maintained & submitted to the Authorities			
	Form -9 Register of workmen employed by me.	Yes		
	Form -10 (Employment Card)being given by me.	Yes		
	Form -11 (Service Certificate)being given by me.	Yes		
	Form- 12 (Muster Roll) being maintained by me.	Yes		
	Wage Register in Form 13 being maintained by me.	Yes		
	Form 14 (Register of wage Cum wage Muster Roll) being maintained by me in case of 15 days wage period	Yes		
	Wage Slip is being given by me.	Yes		
	Form- 16 (Register of deductions) being maintained by me.	Yes		
	Form- 17 (Register of fines) being maintained by me.	Yes		
	Form- 18 (Register of Advances) being maintained by me.	Yes		
	Form- 19 (Register of Overtime) being maintained by me.	Yes		
	Form 20-Half Yearly return is being Sent by me. - details of workman & compliances of provisions laid down	Yes		
f)	Welfare facilities			
	Arrangements of hygienic & clean drinking water at sites	Yes		
	Provision of urinals/toilets at each site and to keep them clean	Yes		
	No workers less than the age of 18 years is engaged at site	Yes		
	No female workers is employed after 7.00 PM at site	Yes		No Female Worker Working at site
	First-aid box with necessary medicines kept at the site	Yes		
	Canteen provided where more than 100 workers are ordinarily employed	Yes		
	Rest Room provided	Yes		
g)	Employment of Sub-Contractor			
	Whether any sub-contractor has been engaged during this period		No	
	If yes, whether Principal employer has been informed and all requisite formalities for licensing registration etc have been completed.		No	No Sub-Contractor Engaged during month of AUGUST '2020
h)	Any other provisions not mentioned above.		No	
5)	Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979			
	<i>Modus operandi of recruitment of contract labour determines the status of worker as</i>		No	
	<i>Inter state Migrant</i>		No	
a)	Whether any migrant labour has been engaged		No	
b)	If yes, whether the facilities are being provided.		No	
	Workmen issued a passbook with photograph		No	No Inter State Migrant Workmen Engaged During month of AUGUST '2020
	Inter-state migrant workman paid displacement allowance equivalent to 50% of monthly wages		No	
	Journey allowance/return fare paid to workman by the contractor		No	
	Medical facilities		No	
	Protective clothing		No	
	Residential accommodation		No	
c)	Any other provisions not mentioned above.		No	



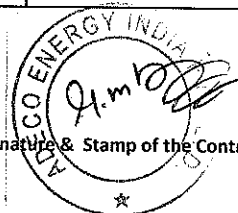
**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month : AUGUST '2020 Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-05
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN Dated: 14.05.2020.

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
6)	Employees' State Insurance Act, 1948 (To fill only if applicable)			69000457820001099
a)	Contributions payable to be deposited with ESI Authorities latest by 21st of every month	Yes		
b)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 01 registration of Factories or Establishment was sent in time (for code number)	Yes		
	Code number allotted and being entered all documents prepared & completed under the Act	Yes		
	Form 1 (declaration form on joining) is being sent to authorities within time	Yes		
	Form 3 (return of declaration form) are being sent within time	Yes		
	Identity card being received by authority and distributed to employees	Yes		
	Form 7 (register of employees) is being maintained	Yes		
	Accident book is maintained in Form 15	Yes		
	Accident report on Form 16 is being sent to ESI local office and dispensary	Yes		
	Form 6 (return of contribution) are being submitted within time	Yes		
	Inspection book is maintained	Yes		
c)	Any other provisions not mentioned above.		No	
7)	Workmen's Compensation Act, 1923			
a)	Whether Workman Compensation Insurance & Third Party Risk Policies has been taken in respect of labour employed is valid as per requirement and norms prescribed	Yes		
b)	Benefit under the Act to be extended by in case of employment injury	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form EE (report of fatal accident) is being submitted to Commissioner	Yes		
	Register of Agreement is being maintained on Form R	Yes		No any accident during of this month of AUGUST '2020
	Annual return is being submitted- details of accidents	Yes		
	Benefit under the Act to be extended by in case of employment injury	Yes		
d)	Any other provisions not mentioned above.		No	
8	Delhi Labour welfare Fund./Punjab Lab Welfare fund			
	By a notification dt 04.04.2007 issued recently made applicable to all employees doing clerical manual & skilled work where contribution @ Rs.10 per month from Employers & Rs.5 per month from Employee's end are to be deposited to the Fund by 31 st December of each calendar year.	Yes		
		Yes		
		Yes		
a)	Whether contribution has been submitted within prescribed time.	Yes		
b)	Whether unaccumulated wages are paid to the authority within the prescribed time to the authority	Yes		
c)	Any other provisions not mentioned above.		No	

Checked
(Site P&A)

Verified
(P&A Incharge)


 (Signature & Stamp of the Contractor)

WORKMAN COMPENSATION INSURANCE

UIN- IRDAN115P0010V01200607 Misc 10

POLICY SCHEDULE

Policy No. 4010/156017453/01/000 (TRUE COPY)

Issued at MUMBAI

1. Name of the Insured:
2. Address of the Insured:

ADECO ENERGY INDIA PVT LTD
C 2, Udyog Vihar Phase V
Gurgaon
Haryana Pin- 122001

3. Intermediary Details:

Agency Code1: 9468950
Agency Name: SOHAN LAL ARORA
Agent's mobile no.: 8860702824
Agent's E-mail ID : pinnacleconsultancy@YAHOO.IN

4. Total Sum Insured:

66,66,000.00

5. Scope of cover:

Main Coverage:

WC Liability Cover Table 'A'

Extensions

Endorsement

(i) Table A: Coverage provided is Indemnity against legal liability for accidents to employees under the Workmen's Compensation Act, 1923 and subsequent amendments of the said Act prior to the date of the issue of the policy; The Fatal Accidents Act 1865 and at Common Law only

Exclusions:

- (i) Any employment compensation in excess of the actual sum insured for workman compensation ordinance (not to apply in respect of common law awards)
- (ii) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Fireworks, ammunition, fuses, cartridges, powder, nitro-glycerine, or any explosives.
- (iii) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Gases and/or air under pressure in containers.
- (iv) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Butane, methane, propane, and other liquefied gases.
- (v) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Celluloid and pyroxylin.
- (vi) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Petrochemicals and also chemicals of a toxic (as defined under India Public Liability Act 1991), noxious, explosive and/or highly flammable nature.
- (vii) Losses suffered in the course of Manufacturing and /or supplying and/or producing storing, filling, down, transporting Asbestos and/or asbestos products.
- (viii) It is understood and agreed, however, that the storage, transport and/or handling if any of the substances above mentioned other than f) which is merely incidental to the operation and/or trade of the Insureds not otherwise excluded is covered
- (ix) Underground and/or underwater mines and/or underground services in connection therewith. However, this exclusion shall only apply where more than 20 people are working at the same location at any one time.
- (x) Subaqueous work (underwater work).
- (xi) Quarries, where explosives are used.
- (xii) Losses suffered on or in connection with offshore rigs.
- (xiii) Aircraft crews in respect of flight risk. However, this exclusion shall not apply to aircraft which are set aside for non fare paying executive use and which are crewed by six persons or less.
- (xiv) Ship crews other than on inland vessels or on vessels operating within territorial waters. However, this exclusion shall not apply to a vessel crewed by six persons or less.
- (xv) Fire brigades other than those formed privately for loss prevention purposes.
- (xvi) Service in any kind of armed forces (including, but not limited to military, police, security services).
- (xvii) Operation of railways, other than sidings.
- (xviii) Employees employed on a permanent basis in USA and/or Canada.
- (xix) Professional sports team.
- (xx) Contractors engaged exclusively in wrecking or demolition of building and/or scrap metal merchants.
- (xxi) Any compensation in medical extension expenses if the injured is hospitalized for more than 12 month due to an accident as per the coverage opted in WC policy.

Conditions:

- (i) Sub Contractors are Covered
- (ii) Policy for Table A only
- (iii) Risk Classification code: 130A, 349, 222
- (iv) Entry age limit: As per WC Act
- (v) Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Apparatus incl. wireless, telephone and telegraph: Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight, Plumbers excl well-sinking, Housekeeping Staff- Indoor:



(vi) Policy is issued on unnamed basis.

(vii) No. of lives: 49

(viii) Risk Location Address: DLF POWER AND SERVICES LIMITED, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, GURGAON, 122001, HARYANA, INDIA, DLF POWER AND SERVICES LIMITED, Energy Center, Building 05, DLF Cyber City, DLF Phase III, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Building 08, Lower Ground, DLF Cyber City, DLF Phase II, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Infinity Building, Opposite DLF Phase II, Gurugram, Haryana, 122002

Nature of work/activity

Policy type

Entry age limit

Policy cover

Risk classification code

No of lives

UNNAMED

As per WC Act

table A

130A , 349 , 222 , 222 , 222

49

Special Conditions:

(i) (i) Occupational diseases are not covered.

(ii) For resolution of any query or grievance, Insured may contact the respective branch office of the Company or may call toll free no. 1800-2666 or may approach us at the sub section Grievance Redressal on our website www.icicilombard.com (Customer Support section). However, if the resolution provided by us is not satisfactory you may approach Insurance Regulatory and Development Authority (IRDA) through the Integrated Grievance Management Section (IGMS) or IRDA Grievance Call Centre (IGCC) at their toll free no. 155255.

6. Period of Insurance:

From: 28/09/2019 Time: 00:00 Hours

To Midnight of 27/09/2020

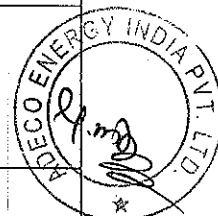
7. Premium Calculations

Premium Break Up	(Rs.)	Premium (Rs.)
Stamp Duty	(Rs.)	07.00
*Total Premium	(Rs.)	16,194.24

*Premium value mentioned above is inclusive of taxes applicable

8. Details of workmen to be insured

Estimated Number of Employees	Occupation of Employees	Estimated Total Salaries Wages and other money earnings	Estimated Total Earnings for the Policy Duration	Place or Places of Employment	Industry Classification	Sub Industry Classification	Risk Classification Code
6	Highly Skilled Workers	16,000.00	11,52,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower,, Gurgaon, Haryana-122001	Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Apparatus incl. wireless, telephone and telegraph	Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight	130A
6	Highly Skilled Workers	16,000.00	11,52,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower,, Gurgaon, Haryana-122001	Plumbers excl well sinking	NA	349
3	Supervisor	12,000.00	4,32,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower,, Gurgaon, Haryana-122001	Housekeeping Staff- indoor	NA	222
3	Housekeeping	11,000.00	3,96,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower,, Gurgaon, Haryana-122001	Housekeeping Staff- indoor	NA	222
31	Housekeeping	9,500.00	35,34,000.00	Dlf Power And Services Limited, Energy Center,	Housekeeping Staff- indoor	NA	222





भारत सरकार
Government of India
सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय
Ministry of Micro, Small and Medium Enterprises



UDYAM REGISTRATION CERTIFICATE

Our small hands
make you LARGE

TYPE OF ENTERPRISE	SMALL		SERVICES																																																								
UDYAM REGISTRATION NUMBER	UDYAM-HR-05-0001535																																																										
NAME OF ENTERPRISE	M/S ADECO ENERGY INDIA PRIVATE LIMITED																																																										
NAME OF UNITS	<table border="1"> <thead> <tr> <th>SNo.</th> <th>Udyog Aadhaar Memorandum</th> <th colspan="2">Units Name</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>DL03E0011653</td> <td colspan="2">ADECO ENERGY INDIA PVT. LTD.</td> </tr> </tbody> </table>		SNo.	Udyog Aadhaar Memorandum	Units Name		1	DL03E0011653	ADECO ENERGY INDIA PVT. LTD.																																																		
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For any assistance, you may contact:

- 1. DIC GURGAON
- 2. MSME-DI KARNAL

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